



Immanuel Lutheran Church of Rosenthal

HEALING MISSIONS RENEWAL

A Spirit-filled Lutheran church committed to being a safe place, a center of healing and hope.



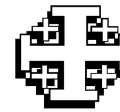
Governance: The Next Step In Our Journey Workshop Agenda

- Opening Prayer – Pastor Jim
- Governance Skit – Pastor Jim and Council
- Governance Basics – Juanita
- Strategic Planning – Julie
- Governance Structure – Juanita
- Pillar Oversight and Committees – Jennifer
- Group discussion – All
- *** Break***
- Proposal and Planning Process – Don
- Group Discussion – All
- Next Steps – Juanita
- Closing Prayer – Pastor Jim



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Vision and Mission Statement

Immanuel is committed to being a safe place, a centre of healing and hope. We have an emphasis on *Healing, Missions* and *Renewal*.

This mission is supported by seven foundational pillars. They are:

1. **Word** – We are called to be a church of God’s Word, following Him in love and obedience according to His commandments and to fully develop our spiritual maturity.
2. **Prayer** – We are called to be a people of continual prayer – listening to God and obeying Him.
3. **Healing** – Jesus is our safe place. In Him, we are restored and renewed. We are to provide healing and hope to our community as Jesus equips us.
4. **Leadership** – We will fulfill our role in the Great Commission by seeking God’s will for Immanuel through Godly leadership and team development delivered in responsible and effective ways.
5. **Fellowship** – We are disciples of Christ and strive to be in right relationship with Him and one another. We are to discover, encourage and use the talents and gifts God has given us.
6. **Missions** – We are called to challenge and encourage one another to be purposeful and active in World Missions through on going awareness and education
7. **Outreach** – God calls us to reach out to our community by using the gifts He has blessed us with, offering them to each other, our community, our nation and the World.

Jesus is Lord!

Version Number	Approval Date	Approved by	Amendment
1.0	Dec 15, 2007	Spiritual Leadership Organizational Leadership	Reviewed and affirmed implementation



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Immanuel Strategic Planning Goals

June 2008

HEALING

1. Counselling

- a) Create a Professional Centre of Counselling in one location of the church within two years
- b) Increase the number of counselors to meet the ongoing need of the community.
- c) Ensure:
 - Continuity of immediate leadership,
 - Continuity of leadership of the future.

2. Chiropractic

- a) Continue to define and promote the Chiropractic Ministry within the Healing centre.

3. Supernatural

- a) Raise expectation of and be more intentional on promoting the Miraculous both large and small.
- b) Create an appropriate room for ministry, accessible from the Sanctuary in the year 2008.

OUTREACH

1. Local:

- a) Development of an Intentional approach to outreach in Stony Plain and district.
- b) Offer events of community interest with spiritual reward.
- c) Be purposeful in reaching out to the Community.
- d) Partner with an ongoing ministry or organization to foster a “face” in Stony Plain by 2010.

2. National:

- a) Develop, Support and Work towards a ministry that impacts Canada by 2010.

3. International:

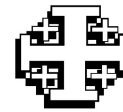
- a) Continue in our Support of World Missions



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Immanuel Strategic Planning Goals - Continued

RENEWAL

Definition of Renewal: To change; To be a people fired up; a living encounter with Jesus; a by-product of meeting Jesus; A belief in the present activity of the Holy Spirit with the gifts of I Cor. 12.

1. To actively practice and encourage the gifts.
2. To promote and sponsor events that encourage Renewal.
3. To encourage individuals to pursue personal renewal every day.

SPIRITUAL

Definition of Spiritual: Dealing with the Spiritual maturity of the congregation, and the attitude of the congregation.

1. Strive for an attitude of Prayer.
2. Foster Spiritual Maturity in the areas of Community, Commitment and Discipleship.

Community:

- Build a caring congregation, striving for forgiveness and unselfishness.

Commitment:

- Keep our focus on Ministry.

Discipleship:

- Promote personal involvement and personal responsibility for spiritual growth.
- Develop and promote mentoring

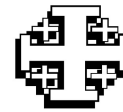
PROPERTY

1. Develop a suitable architectural model for Immanuel's next building Phase by the end of 2009.
2. Place a priority on building a new Kitchen in an appropriate location that fits with architectural model of Immanuel as a potential Phase I by the end of 2009.
3. Group ministries logically, following the architectural model (e.g. Education together, Administration together, etc).
4. As an interim step, revitalize the administrative area of the old building,



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JOB DESCRIPTION – Pillar Overseer Volunteer

VISION AND MISSION FOCUS:

An Overseer is a member of the Immanuel Lutheran Church-Rosenthal congregational council who is appointed by council (organizational leadership) and the elders and Pastor (spiritual leadership) to guide and monitor the work of one of the seven Foundational Pillars of the Mission and Vision statement.

BASIC FUNCTION:

The overseer shall be aware of the work of each of the programs, committees, or functions that are part of his/her pillar of responsibility, as shown in the organizational chart.

RELATIONSHIPS:

The Pillar Overseer will be a liaison between the programs/committees/functions of his/her pillar and the general congregation. They will chair a Pillar Committee designed to facilitate communication within groups under a given pillar. Each Pillar Overseer then reports back to Council and ultimately the congregation. The committee chairperson/designated representative of each committee under a given pillar as outlined by the organization chart will report to the Pillar Overseer for the given pillar.

IMPACT:

The goal of a Pillar Overseer is to guide and monitor the work occurring under each of Immanuel's foundational pillars to ensure the strategic plan and ultimately the vision and mission of Immanuel are accomplished.

WORKING CONDITIONS:

A Pillar Overseer is required to attend all Council meetings as well as organize a quarterly meeting of their Pillar Committee.

EDUCATION:

Interest and gifting in the area of the assigned pillar. Gifts of leadership, administration and communication skills are also considered strong assets.

RESPONSIBILITIES

- Organize a quarterly meeting of the assigned Pillar Committee
- Gather minutes from each of the committees aligned under the Pillar
- Monitor progress of strategic initiatives underway within the assigned Pillar that align with the Strategic Plan and vision and mission statement.
- Report back to Council on progress of strategic and new initiatives
- Report information/decisions of a major nature made by the Spiritual and Operational Leadership to the committees aligned under the Pillar.

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1.0	July 29, 2008	Spiritual Leadership Organizational Leadership	Initial Implementation



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Committee Terms of Reference

1. Committee Name: Pillar Oversight Committees

2. Committee Purpose:

The Pillar Oversight Committees (“the Committees”) have been established to guide, facilitate and monitor the standing and adhoc committees that carry out the work of Immanuel as a means to intentionally live out the vision and mission statement of Immanuel.

3. Reporting Relationship/Accountability:

- a. Foundational Pillar Committee Falls Under: As assigned
- b. All Immanuel sub committees will operate according to the general operating policies set out by Immanuel Church Council and the Pillar Committee which they report to.

4. Terms of Committee:

- a. Standing versus Adhoc Committee: Standing Committee
- b. Meeting Frequency: Quarterly

5. Membership:

- a. Chairperson – Council Member or designate
- b. Secretary – appointed by Committee
- c. Members at Large – Chairperson or designate from each committee that falls within scope of the given pillar

6. Responsibilities and Boundaries:

a. What are the specific areas the committee is responsible for within the pillar?

The Pillar Oversight Committees are responsible to facilitate and ensure communication between the sub-committees that fall within their scope as well as to Council and the Congregation where appropriate.

b. What specific areas/items is the committee not responsible for within the pillar?

Any tasks or activities that are deemed outside of the scope of the given pillar.

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